



## **GREGORY M. SKEENS**

*Regional Vice President*  
**EASTERN REGION**

Mr. Skeens had over 17 years correctional experience in both the public and private sector. He holds a Masters Degree in Criminal Justice from Kennedy Western University in Boise, Idaho, was in the Masters Degree Program, School of Education at West Virginia University, Morgantown, West Virginia and attended Marshall University in Huntington, West Virginia. He received his Bachelors Degree in Physical Education from West Virginia University in Morgantown, West Virginia.

Mr. Skeens was promoted to the his current position of Eastern Region Vice President in May 2005. In this capacity, he is responsible for the operational oversight of 17 correctional facilities with a design capacity in excess of 15,000 beds and approximately 3,000 staff. He has financial responsibilities in excess of \$ 230 million. The GEO Eastern Regional Office has a staff of 17 who report directly to the Regional Vice President.

From 2000 to 2005, Mr. Skeens held the position of Vice President, Administration in the GEO corporate office. In that capacity, he negotiated labor/management contracts and maintained communication with corporate Legal and Human Resources relative to human resources issues and management of Collective Bargaining Agreements. He had direct supervision of the Corporate Directors of Training and Programs and developed corporate policy and procedures related to Training, Programs and Human Resources. He maintained records related to authorized staffing for each facility and tracked requests for staffing adjustments, compiled reports related to staffing, labor relations and other functions. He made recommendations to senior management relative to the development, implementation and interpretation of GEO Policy and Procedures and performed a variety of administrative duties and "Special Projects" for the Senior Vice President of Operations.

From 1998 to 2000, Mr. Skeens held the position of Director of Support Services at the company's corporate headquarters.

Prior to joining the corporate staff, Mr. Skeens was Warden of GEO's Lockhart Work Program Facility in Lockhart, Texas from 1996 to 1998 where he was responsible for a 1,000-bed, dual-gender, medium custody prison operated under contract with the Texas Department of Criminal Justice. Prior to that assignment, Mr. Skeens was Assistant Warden of Programs from 1996 to 1998 and Assistant Warden of Security from 1995 to 1996 at GEO's John R. Lindsey Facility in Jacksboro, Texas.

Previous GEO Group assignments include Assistant Warden of Support Services from 1994 to 1995 at the Lockhart Facility; Classification Case Manager from 1992 to 1994 and Recreation Specialist from 1989 to 1992 at GEO's Bridgeport Correctional Center in Bridgeport, Texas.

Before joining The GEO Group, Mr. Skeens was County Administrator from 1979 to 1981 at the Mingo County Commission in Williamson, West Virginia, where he was responsible for all aspects of county government operations.

Mr. Skeens is currently a member of the American Correctional Association and the Southern States Corrections Association.